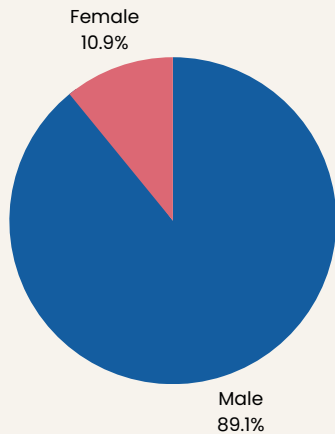


DID YOU KNOW?

The current state of women in the construction industry is that they need to be more represented. According to the National Women's Law Center, women comprise only 9% of the construction industry workforce. This means that women face significant challenges in finding employment and advancing their careers in this field. Women numbered 10.9 percent of the entire U.S. construction workforce in 2022. On average, women in the U.S. earn 82.9 percent of what men make. The gender pay gap is significantly smaller in construction occupations, with women earning 95.5 percent of what men make on average.

Gender Distribution
in the Construction Industry:



CONTACT US

✉ girlsincivil@gmail.com

🌐 www.girlsincivil.com



@girlsincivil



GUESS

WHO?

GIRLS IN CIVIL

EDITION



WWW.GIRLSINCIVIL.COM

CHALLENGES THAT



WOMEN FACE

SOME OF THE CHALLENGES FACING WOMEN IN THE CONSTRUCTION INDUSTRY INCLUDE...

- Gender bias and stereotypes
- Underrepresentation
- Limited recruitment and retention efforts
- Workplace Culture and Harassment
- Lack of access to training and development
- Safety concerns
- Work-life balance
- Wage and opportunity gaps

Addressing the challenges faced by women in the construction industry requires collaborative efforts from various stakeholders.

WHAT CAN



WE DO?

Strategies for addressing gender disparities in the construction industry include:

- Increasing awareness and education about the benefits of diversity and inclusion
- Providing mentorship and leadership opportunities for women in construction
- Encouraging more women to pursue careers in construction through recruitment and outreach programs
- Embracing diversity and inclusion in the construction industry for better problem-solving and innovation
- Attracting and retaining talented employees by promoting diversity and inclusion
- Creating a positive work environment for everyone in the construction industry
- Providing access to quality education and training programs for women in construction
- Offering ongoing training and professional development opportunities for women to advance their careers
- Ensuring women have the necessary skills and knowledge to succeed in the construction field
- Supporting women in staying competitive in a rapidly changing industry.

LET'S TALK!



DO YOU KNOW ANY WOMEN IN THE CONSTRUCTION INDUSTRY?

How many can you mention!

.....

.....

.....

.....

.....

.....

Did you know?

Women have been involved in construction and civil engineering for centuries.